CTR Employer Survey Report

Employer Id: E82487

Employer: K&L Gates

Worksite: Headquarters

Street: 925 4th Ave Suite 2900

Jurisdiction: City of Seattle

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Participation: CTR

Employer ID: E82487

Status: Affected

Survey Type: Online

Response Rate: 70%

Survey Date: 11/9/2019

Non-Drive Alone & One-Way VMT Rates at this Worksite Employees and Surve

Non-Drive Alone Rate: 80.9%

Drive Alone Rate: 19.1%

One-Way VMT per employee: 2.8

Average One-Way distance home to work: 12.3

Employees and Survey Response Information

Reported Total Employees at Worksite: 310

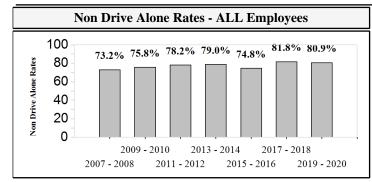
Surveys Distributed: 310

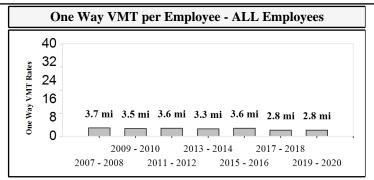
Surveys Returned: 217

Surveys Returned by CTR Affected* Employees: 200

Total Estimated CTR Affected Employees at Worksite: 286

*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.





Site History and Targets

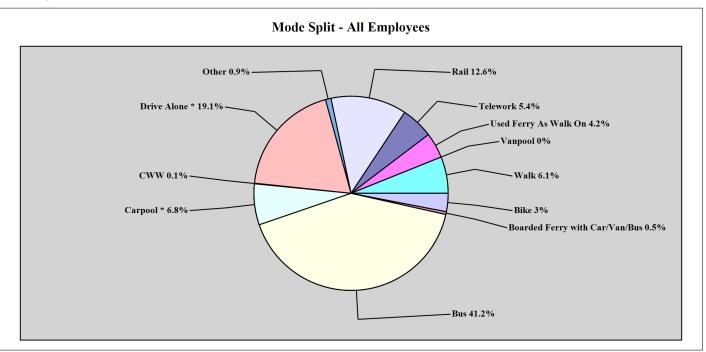
Annual Metric Tons CO2e Pounds CO2e

Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	73.2%	74.0%	400	561	16.0	3.7	3.7
2009 - 2010	75.8%	77.3%	280	389	11.1	3.5	3.3
2011 - 2012	78.2%	78.1%	247	337	9.6	3.6	3.6
2013 - 2014	79.0%	78.9%	201	265	7.5	3.3	3.4
2015 - 2016	74.8%	76.8%	178	255	7.3	3.6	3.4
2017 - 2018	81.8%	83.8%	127	190	5.4	2.8	2.5
2019 - 2020	80.9%	82.3%	135	193	5.5	2.8	2.6
Target	80.0%		-		Target:	N/A	
% Point Change Target:	6.8				% Change Target:	N/A	
% Point Change from Baseline:	7.7				% Change from Baseline:	-24.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

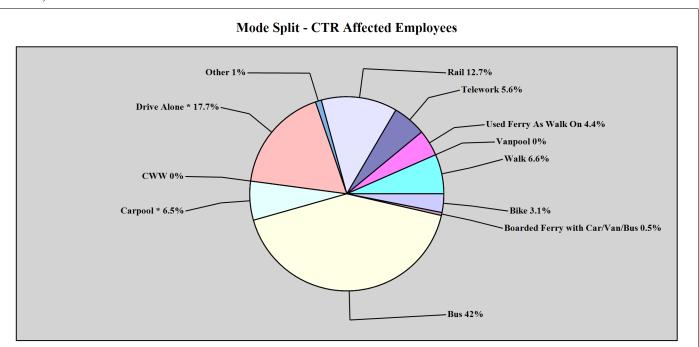


Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	207	19.1%	18.2%	60	27.6%	27.6%
Carpool *	74	6.8%	6.8%	23	10.6%	11.3%
Vanpool	0	0.0%	0.1%	0	0.0%	0.5%
Bus	447	41.2%	45.7%	106	48.8%	51.7%
Rail	137	12.6%	9.3%	35	16.1%	13.3%
Bike	33	3.0%	2.3%	9	4.1%	3.9%
Walk	66	6.1%	6.1%	17	7.8%	6.4%
Telework	58	5.4%	4.3%	29	13.4%	11.8%
CWW	1	0.1%	0.1%	1	0.5%	0.5%
Boarded Ferry with Car/Van/Bus	5	0.5%	0.1%	1	0.5%	0.5%
Used Ferry As Walk On	46	4.2%	5.2%	10	4.6%	5.9%
Other	10	0.9%	1.9%	4	1.8%	3.0%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)



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Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	177	17.7%	16.2%	52	26.0%	25.5%
Carpool *	65	6.5%	7.4%	21	10.5%	12.5%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	421	42.0%	46.8%	99	49.5%	52.7%
Rail	127	12.7%	9.9%	32	16.0%	14.1%
Bike	31	3.1%	2.5%	8	4.0%	4.3%
Walk	66	6.6%	6.6%	17	8.5%	7.1%
Telework	56	5.6%	2.9%	27	13.5%	10.3%
CWW	0	0.0%	0.1%	0	0.0%	0.5%
Boarded Ferry with Car/Van/Bus	5	0.5%	0.1%	1	0.5%	0.5%
Used Ferry As Walk On	44	4.4%	5.7%	9	4.5%	6.5%
Other	10	1.0%	1.9%	4	2.0%	2.7%

^{*} Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

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Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	31	14%	217	100%
1 Days	4	2%	186	86%
2 Days	7	3%	182	84%
3 Days	8	4%	175	81%
4 Days	20	9%	167	77%
5 Days	133	61%	147	68%
6 or More Days	14	6%	14	6%

Count by Occupancy of Carpools and Vanpools

Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

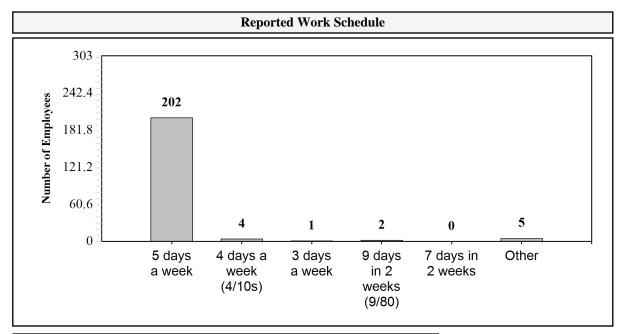
Ridesharing Occupancy	Mode	Response Count
2*	Carpool	74
3	Carpool	0
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

^{*} Motorcycle-2 counted with Carpool-2 for this table.



Reported Work Schedule - All Employees

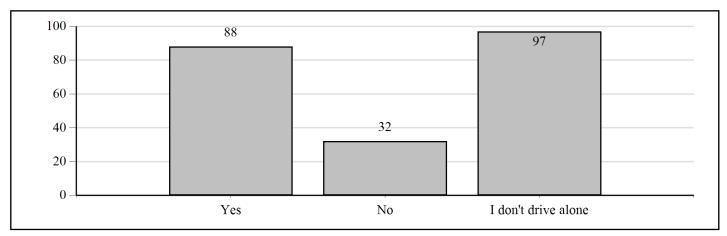
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	202	94.4%
4 days a week (4/10s)	4	1.9%
3 days a week	1	0.5%
9 days in 2 weeks (9/80)	2	0.9%
7 days in 2 weeks	0	0%
Other	5	2.3%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	98	45.2%
Occasionally, on an as-needed basis	74	34.1%
1-2 days/month	18	8.3%
1 day/week	18	8.3%
2 days/week	4	1.8%
3 days/week	5	2.3%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	116	21.3%
Cost of parking or lack of parking	105	19.3%
To save money	90	16.5%
Environmental and community benefits	59	10.8%
Personal health or well-being	41	7.5%
Driving myself is not an option	32	5.9%
I have the option of teleworking	31	5.7%
Other	26	4.8%
To save time using the HOV lane	21	3.9%
Financial incentives for carpooling, bicycling or walking.	12	2.2%
Emergency ride home is provided	9	1.7%
I receive a financial incentive for giving up my parking space	1	0.2%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Family care or similar obligations	91	22.6%
Riding the bus or train is inconvenient or takes too long	89	22.1%
Other	84	20.8%
I like the convenience of having my car	73	18.1%
My job requires me to use my car for work	35	8.7%
Bicycling or walking isn't safe	12	3.0%
My commute distance is too short	10	2.5%
I need more information on alternative modes	5	1.2%
There isn't any secure or covered bicycle parking	4	1.0%

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Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

							Week	ly Cour	nt of Ti	rips By	Mode				
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98117	10	4.61%	15	6	0	0	13	0	2	0	6	0	0	0	3
98103	9	4.15%	13	6	0	5	18	0	0	2	1	0	0	0	0
98115	8	3.69%	17	4	0	0	14	2	0	0	1	0	0	0	0
98112	7	3.23%	17	5	0	0	1	0	5	0	3	0	0	0	0
98199	7	3.23%	0	6	0	0	23	0	5	0	3	0	0	0	0
98102	6	2.76%	5	5	0	0	5	10	5	0	0	0	0	0	0
98107	6	2.76%	4	4	0	0	22	0	0	0	3	0	0	0	0
98109	6	2.76%	0	0	0	0	12	0	0	13	0	0	0	0	5
98116	6	2.76%	1	0	0	0	21	0	5	0	0	0	0	0	1
98122	6	2.76%	1	2	0	3	14	2	0	4	3	0	0	0	0
98144	6	2.76%	5	0	0	0	3	18	0	4	0	0	0	0	0
98101	5	2.30%	5	0	0	0	4	3	0	14	0	0	0	0	0
98105	5	2.30%	12	0	0	0	13	0	0	0	0	0	0	0	0
98110	5	2.30%	0	0	0	0	0	0	5	0	0	0	0	20	0
98119	5	2.30%	5	4	0	4	7	0	0	1	5	0	0	0	0
98136	5	2.30%	3	2	0	0	11	0	4	0	1	0	0	5	0
98106	4	1.84%	0	0	0	0	18	0	2	0	0	0	0	0	0
98108	4	1.84%	0	0	0	0	15	5	0	0	0	0	0	0	0
98118	4	1.84%	5	0	0	0	5	10	0	0	0	0	0	0	0
98155	4	1.84%	0	2	0	0	15	0	0	0	3	0	0	0	0
98021	3	1.38%	0	0	0	0	15	0	0	0	0	0	0	0	0
98028	3	1.38%	0	0	0	0	15	0	0	0	0	0	0	0	0
98037	3	1.38%	1	0	0	0	13	0	0	0	2	0	0	0	0
98072	3	1.38%	0	0	0	0	15	0	0	0	1	0	0	0	0
98104	3	1.38%	0	5	0	0	0	0	0	12	0	0	0	0	0
98121	3	1.38%	0	0	0	0	0	3	0	11	0	0	0	0	0

Employer ID: E82487

				Weekly Count of Trips By Mode											
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98168	3	1.38%	7	0	0	0	10	0	0	0	0	0	0	0	0
98177	3	1.38%	15	0	0	0	0	0	0	0	0	0	0	0	0
98001	2	0.92%	0	3	0	0	0	4	0	0	0	0	0	0	0
98004	2	0.92%	0	0	0	0	10	0	0	0	0	0	0	0	0
98006	2	0.92%	10	0	0	0	0	0	0	0	0	0	0	0	0
98026	2	0.92%	0	0	0	0	10	0	0	0	0	0	0	0	0
98027	2	0.92%	1	0	0	0	9	0	0	0	0	0	0	0	0
98032	2	0.92%	1	1	0	0	0	8	0	0	2	0	0	0	0
98040	2	0.92%	6	0	0	0	3	0	0	0	0	0	0	0	0
98056	2	0.92%	1	0	0	0	5	0	0	0	6	0	0	0	0
98059	2	0.92%	0	0	0	0	10	0	0	0	0	0	0	0	0
98065	2	0.92%	5	0	0	0	5	0	0	0	1	0	0	0	0
98087	2	0.92%	1	0	0	0	8	0	0	0	0	1	0	0	0
98092	2	0.92%	5	0	0	0	0	4	0	0	1	0	0	0	0
98126	2	0.92%	6	4	0	0	0	0	0	0	0	0	0	0	0
98133	2	0.92%	0	0	0	0	10	0	0	0	0	0	0	0	0
98148	2	0.92%	0	0	0	0	3	7	0	0	0	0	0	0	0
98273	2	0.92%	0	10	0	0	0	0	0	0	0	0	0	0	0
98290	2	0.92%	0	1	0	0	7	2	0	0	0	0	0	0	0
98310	2	0.92%	0	0	0	0	0	0	0	0	0	0	0	7	0
98391	2	0.92%	0	0	0	0	1	8	0	0	0	0	0	0	0
98405	2	0.92%	0	0	0	0	4	2	0	0	0	0	0	0	0
92118	1	0.46%	0	0	0	0	0	0	0	0	7	0	0	0	0
98002	1	0.46%	0	0	0	0	0	5	0	0	0	0	0	0	0
98011	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98012	1	0.46%	4	0	0	0	0	0	0	0	3	0	0	0	0
98029	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98030	1	0.46%	0	0	0	0	0	5	0	0	0	0	0	0	0
98031	1	0.46%	0	0	0	0	0	5	0	0	0	0	0	0	0

0.46%

98445

	Depar	tment	of	Tran	ispo	orta	tion		Employer ID: E82487						
			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98033	1	0.46%	0	0	0	0	3	0	0	0	2	0	0	0	0
98034	1	0.46%	5	0	0	0	0	0	0	0	0	0	0	0	0
98036	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98038	1	0.46%	0	0	0	0	0	4	0	0	0	0	0	0	0
98043	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98052	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98055	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98057	1	0.46%	2	0	0	0	2	1	0	0	0	0	0	0	0
98070	1	0.46%	0	0	0	0	0	0	0	0	4	0	0	3	0
98077	1	0.46%	5	0	0	0	0	0	0	0	0	0	0	0	0
98125	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98146	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98164	1	0.46%	0	0	0	0	0	0	0	5	0	0	0	0	0
98166	1	0.46%	1	0	0	0	4	0	0	0	0	0	0	0	0
98198	1	0.46%	0	0	0	0	0	5	0	0	0	0	0	0	0
98204	1	0.46%	1	4	0	0	0	0	0	0	0	0	0	0	0
98208	1	0.46%	0	0	0	0	5	0	0	0	0	0	0	0	0
98342	1	0.46%	4	0	0	0	1	0	0	0	0	0	0	0	1
98370	1	0.46%	0	0	0	0	0	0	0	0	0	0	5	0	0
98372	1	0.46%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	0.46%	0	0	0	0	0	5	0	0	0	0	0	0	0
98375	1	0.46%	0	0	0	0	0	4	0	0	0	0	0	0	0
98383	1	0.46%	0	0	0	0	0	0	0	0	0	0	0	5	0
98392	1	0.46%	0	0	0	0	0	0	0	0	0	0	0	6	0
98403	1	0.46%	0	0	0	0	0	5	0	0	0	0	0	0	0
98407	1	0.46%	1	0	0	0	0	5	0	0	0	0	0	0	0
98418	1	0.46%	5	0	0	0	0	0	0	0	0	0	0	0	0

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